

ADDITIONAL INFORMATION ON SHAREHOLDERS' RIGHTS PURSUANT TO SECS. 109, 110, 118 AND 119 OF THE COMPANIES ACT

Additions to the agenda made by shareholders pursuant to sec. 109 of the Companies Act

Shareholders who jointly hold at least **5 per cent of the share capital** are entitled to submit a written request that **additional items** be put **on the agenda** of this AGM and be published. Shareholders must also indicate resolution proposals regarding each item on the agenda so requested, including a statement of grounds, and must have been the holders of these shares for at least three months prior to making such request. Such a request will be taken into consideration provided that it is submitted in written form and delivered to the Company by post or courier no later than **27 February 2019** (24.00 CET = Vienna time).

Shareholders must deliver requests exclusively to

PALFINGER AG
Corporate Communications, Marketing & Sustainability
attn. Mr Hannes Roither
5101 Bergheim bei Salzburg
Lamprechtshausener Bundesstrasse 8

Each requested agenda item and resolution proposal must be presented in German.

A certificate of deposit (*Depotbestätigung*) pursuant to sec. 10a of the Companies Act must be submitted to provide evidence of the shareholder's shareholdings as the basis for exercising this shareholder right.

Resolution proposals by shareholders pursuant to sec. 110 of the Companies Act

Shareholders holding jointly at least **1 per cent of the share capital** are entitled to submit **resolution proposals** on any item of the agenda of this AGM in text form and demand that such proposals be made available on the website of the Company, together with the names of the relevant shareholders, a statement of grounds and a statement by the Executive or Supervisory Board, if applicable. Please note that each resolution proposal must be accompanied by a statement of grounds. Such a request will be taken into consideration provided that it is made in text form and delivered to the Company no later than **11 March 2019** (24.00 CET = Vienna time).

Shareholders must deliver requests exclusively to

PALFINGER AG

Corporate Communications, Marketing & Sustainability

attn. Mr Hannes Roither

5101 Bergheim bei Salzburg

Lamprechtshausener Bundesstrasse 8

by telefax at +43 662 2281-81070

or

by e-mail to h.roither@palfinger.com, in which case such request must be attached to the e-mail in text form, such as a PDF file.

Each resolution proposal must be presented in German.

A certificate of deposit pursuant to sec. 10a of the Companies Act must be submitted to provide evidence of the shareholder's shareholdings as the basis for exercising this shareholder right.

Certificates of deposit pursuant to sec. 10a of the Companies Act

The certificate of deposit is to be issued by the relevant custodian bank with its headquarters in a member state of the European Economic Area or in a full member state of the OECD and must include the following information:

- information on the issuer: corporate name and address or any code that is customarily used among credit institutions
- information on the shareholder: (corporate) name, address, date of birth for natural persons, and, if applicable, register and register number under which legal entities are kept in their country of origin
- information on the shares: number of shares held by the shareholder, ISIN AT0000758305
- deposit number or, if not applicable, another designation
- date to which the certificate of deposit refers

The certificate of deposit may be issued in German or English. Certificates of deposit must be delivered to the Company using exclusively any of the communication channels and addresses indicated below:

- | | |
|---------------------|--|
| (i) | for submission of the certificate of deposit in text form as specified to be sufficient pursuant to art. 18 para. 2 of the Articles of Association |
| by telefax: | +43 1 8900 500-78 |
| by e-mail: | anmeldung.palfinger@hauptversammlung.at
(please attach certificate of deposit as PDF file) |
| (ii) | for submission of the certificate of deposit in written form |
| by post or courier: | PALFINGER AG
c/o HV-Veranstaltungsservice GmbH
8242 St. Lorenzen am Wechsel, Köppel 60 |
| by SWIFT: | GIBAATWGGMS
(message type to be used is MT598 or MT599,
always state ISIN AT0000758305 in the text) |

The certificate of deposit as the required evidence of the shareholder's shareholdings in connection with exercising shareholders' rights pursuant to sec. 109 of the Companies Act (Additions to the agenda) and sec. 110 of the Companies Act (Resolution proposals by shareholders) may not be older than seven days at the time of submission to the Company.

The certificate of deposit as the required evidence of the shareholder's shareholding in connection with exercising shareholders' rights pursuant to sec. 109 of the Companies Act (Additions to the agenda) must confirm that the shareholders making such requests have held their shares for at least three months, without interruption, prior to making such requests.

For requests made by several shareholders who achieve the minimum shareholdings required only when taken together, evidence of their shareholdings must meet the same Qualifying Date criterion.

Note on the right to be informed pursuant to sec. 118 of the Companies Act

At the AGM, each shareholder has the right to be informed about any matters pertaining to the Company if so requested, provided that such information is necessary for formulating a proper assessment regarding a particular agenda item. This obligation to provide information also covers the Company's legal and business relations with associated companies. If the consolidated financial statements and the consolidated management report are presented at an Annual General Meeting of a parent company (sec. 244 of the Business Code), this obligation to provide information also applies to the position of the Group and of the companies included in the consolidated financial statements.

The information provided must be in compliance with the principles of true and fair accountability and is to be made available during the Annual General Meeting.

The Company may refuse to supply such information if,

1. according to sound business judgement, it could be seriously prejudicial to the Company or one of its associated companies or
2. providing such information would constitute a criminal offence.

Each shareholder taking part in the AGM has the right to obtain information. Such right has not just been granted to the shareholders themselves but also to their legal or authorized representatives.

As a rule, requests for information should be made orally at the Annual General Meeting, but they may also be submitted in writing.

For the sake of an efficient meeting, questions whose response requires more extensive preparation must be submitted in text form to the Executive Board in a timely manner before the AGM. They may be delivered to the Company by post at the address 5101 Bergheim bei Salzburg, Lamprechtshausener Bundesstrasse 8, Corporate Communications, Marketing & Sustainability, attn. Mr Hannes Roither, or by e-mail to h.roither@palfinger.com.

Information on the right of shareholders to file requests at the Annual General Meeting pursuant to sec. 119 of the Companies Act

Irrespective of their shareholdings in the Company, every shareholder has the right to make requests on each item on the agenda at the Annual General Meeting. This right is contingent upon evidence of the right to participate in the Annual General Meeting as stipulated in the invitation to the meeting. The right to file requests has not just been granted to the shareholders themselves but also to their legal or authorized representatives participating in the AGM.

Information on the protection of shareholder data

PALFINGER AG processes the personal data of its shareholders or their authorized representatives or other persons attending the AGM (the “Participants”), including, but not limited to, name, address, date of birth, securities deposit number, number of shares held by the shareholder, class of shares where applicable, voting card number, on the basis of the applicable data privacy legislation and the Companies Act, to enable the shareholders to exercise their rights at the AGM.

PALFINGER AG will receive these data from sources including the custodian bank forms or the Participants themselves when they register for the AGM, request admission tickets and/or appoint proxies. As a rule, the Participants are under legal obligation to provide PALFINGER AG with the necessary information. The processing of the personal data of Participants is required to enable them to attend the AGM, as well as to properly prepare and hold the AGM and to properly perform related activities following the AGM. The controller for the processing is PALFINGER AG. Compliance with a legal obligation pursuant to Article 6(1)c) of the General Data Protection Regulation and/or legitimate interests pursued by the controller or by a third party pursuant to Article 6(1)f) of the General Data Protection Regulation provide the legal basis for the processing.

The service providers and processors mandated by PALFINGER AG for the purposes of organizing the AGM (including, without being limited to, IT and back office service providers) will receive exclusively those personal data from PALFINGER AG which are necessary to implement the service entrusted to them, and they will process such data exclusively in accordance with the instructions of PALFINGER AG. PALFINGER AG will also transmit the personal data of shareholders and their authorized representatives to public bodies, the commercial register, etc. to meet its legal obligations.

The Participants’ data will be deleted immediately after the applicable time limits provided for by law have expired. In addition to the applicable legal retention and documentation periods, the legal periods of limitation, including without being limited to those under the (Austrian) General Civil Code (ABGB) which, in certain cases, may be up to 30 years, have to be taken into account when determining the period for which the data will be stored.

All Participants have a right of access, rectification, erasure, restriction of processing, and objection to processing regarding their personal data, as well as a right to data portability provided that the relevant criteria under data protection law are met.

Participants may exercise these rights free of charge by contacting PALFINGER AG at the following address:

PALFINGER AG
5101 Bergheim bei Salzburg
Lamprechtshausener Bundesstrasse 8
datenschutz@palfinger.com
Telefax: +43 662 2281-81070

Moreover, the Participants have the right to lodge a complaint with the Austrian Data Protection Authority (www.dsb.gv.at) in accordance with Article 77 of the General Data Protection Regulation.

Contact details of the data protection officer of PALFINGER AG:

PALFINGER AG
Data protection manager
attn. Mr Alexander Mestian
5101 Bergheim bei Salzburg
Lamprechtshausener Bundesstraße 8
E-mail: datenschutz@palfinger.com