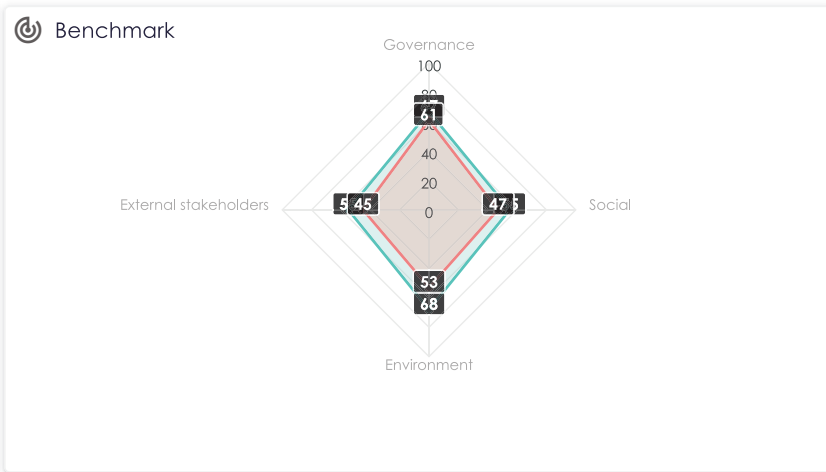


ISIN	AT0000758305	MARKET	Foreign Compartment
SECTOR	INDUSTRIAL GOODS	SUB-SECTOR	MAINTENANCE & TRANSPORT EQUIP. MANUFACTURERS



	2017	2018	2019	Benchmark
Economic data	-	-	-	-
COMPANY'S ANSWER	-	-	-	-
<b>GOVERNANCE</b>	63	63	67 ↗	61 🟡
Dilution risk of minority shareholders	75	75	75 →	78 🟡
Composition of governance bodies	50	50	50 →	61 🟡
Operation of governance bodies	50	50	67 ↗	79 🟡
Compensation of officers and directors	83	83	83 →	60 🟡
Business ethics	44	44	50 ↗	50 🟡
CSR policy, extra-financial issues and implementation of the non-financial reporting (EU directive)	81	81	81 →	47 🟡
<b>SOCIAL</b>	50	57	55 ↘	47 🟡
Social characteristics and policies	43	64	43 ↘	60 🟡
Working conditions	60	60	70 ↗	47 🟡
Skills development	40	45	45 →	42 🟡
Equal opportunities	64	64	64 →	43 🟡
Health and Safety	42	46	54 ↗	40 🟡
<b>ENVIRONMENT</b>	66	68	68 →	53 🟡
Environmental policy and management system	58	67	67 →	46 🟡
Energy and Greenhouse Gases	100	100	100 →	53 🟡
Water, ground, air and waste	38	38	38 →	58 🟡
<b>EXTERNAL STAKEHOLDERS</b>	55	55	55 →	45 🟡
Relations with suppliers	50	50	50 →	41 🟡
Relations with customers, civil society and responsibility of products	59	59	59 →	48 🟡

🟡 Underperformance 🟡 Neutral 🟢 Overperformance